

**Executive Branch Agencies
Turnover by Agency
(07/01/2006 thru 06/30/2007)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,787	11.2%	7.3%	200	49	81	11	46	13
350	AGRICULTURE	277	10.8%	6.5%	30	1	17	1	11	0
375	INS, FIN INST & PRF REG	340	10.3%	4.1%	35	10	4	1	5	15
400	CONSERVATION	1,559	6.8%	4.2%	106	65	0	10	24	7
419	ECONOMIC DEVELOPMENT	1,143	15.5%	10.7%	177	25	97	6	38	11
500	ELEMENTARY & SEC EDUC	1,904	14.6%	10.0%	278	145	46	15	70	2
555	HIGHER EDUCATION	60	26.7%	23.3%	16	5	9	1	1	0
580	HEALTH & SENIOR SERVICES	1,699	17.5%	10.9%	298	58	128	25	74	13
605	MISSOURI TRANSPORTATION	6,337	8.2%	3.5%	520	11	212	75	209	13
625	LABOR & INDUSTRIAL RELATIONS	880	14.6%	6.9%	128	30	31	4	41	22
650	MENTAL HEALTH	7,866	25.6%	14.6%	2,017	543	605	545	231	93
780	NATURAL RESOURCES	1,600	9.6%	5.4%	154	24	63	13	48	6
812	PUBLIC SAFETY	4,598	22.6%	13.5%	1,041	271	351	311	96	12
860	REVENUE	1,472	15.8%	10.7%	233	42	115	28	36	12
886	SOCIAL SERVICES	8,143	17.3%	13.2%	1,410	222	852	85	208	43
931	CORRECTIONS	10,874	12.5%	8.9%	1,362	72	892	158	199	41
	Totals	50,535	15.8%	10.0%	8,005	1,573	3,503	1,289	1,337	303
	Percent Turnover by Reason (###)					3.1%	6.9%	2.6%	2.6%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2006 through June 30, 2007.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2006 Employee Count + June 30, 2007 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.